The Evaluation of a Training Program for Personnel Working with Older Adults with Hoarding and Clutter

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Intro:

- Hoarding is associated with significant challenges for older adults¹
- There is a need for community-based collaboration to address hoarding²
- This training (1) addresses gaps in provider learning opportunities focusing on hoarding among older adults and (2) encourages provider collaboration

Methods:

- N=107; participants from various social service agencies across the Northeast USA
- Conducted paired samples t-test on mean pre-test and post-test competency scores (9) of participants of five training cohorts trained in 2019 and 2023

Results:

Across all competencies, pre-test to post-test competency scores significantly (p<.001) improved from beginning skill to moderate/advanced

Discussion:

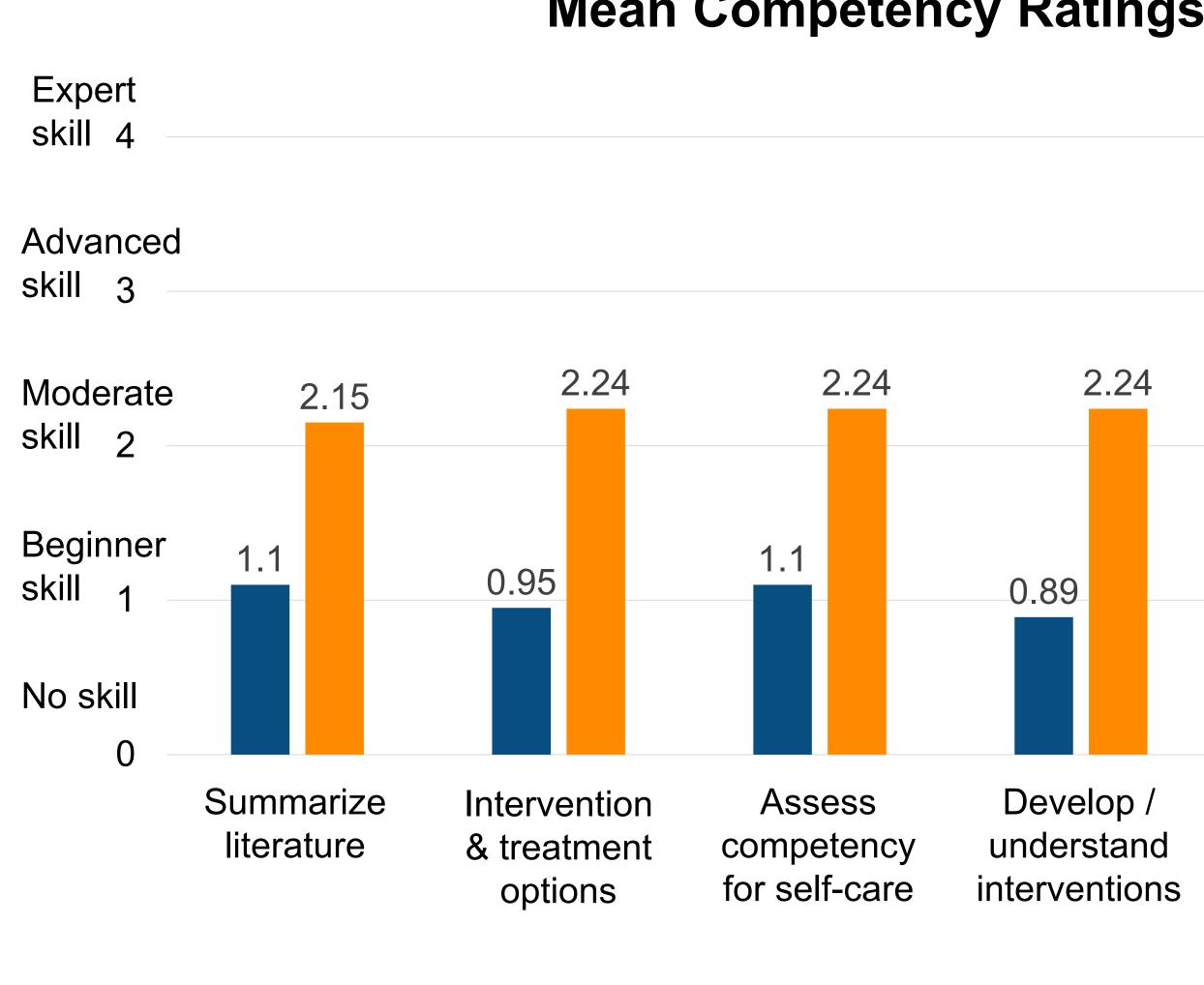
Findings suggest that individuals across various domains benefit from this course, which can serve as a model for workforce education. While client outcomes are not able to be known, results indicate improved attitudes, knowledge, and practice behaviors of a wide range of personnel who work with older adults.

Financial Disclosure:

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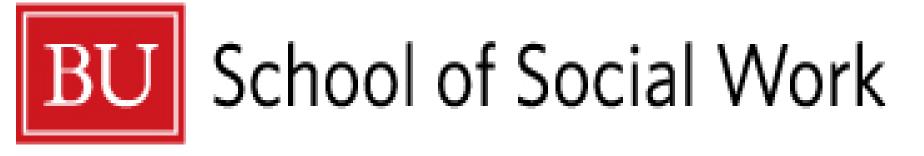
An online hoarding training for communitybased providers increases competencies of personnel working with older adults with HD.

Increased competencies among workers may enhance HD outcomes and mitigate larger health and public health risks.



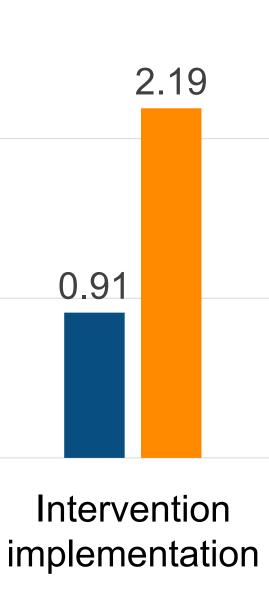
¹Ayers, C. R., Najmi, S., Mayes, T. L., & Dozier, M. E. (2015). Hoarding disorder in older adulthood. The American Journal of Geriatric Psychiatry: Official journal o the American Association for Geriatric Psychiatry, 23(4), 416–422, https://doi.org/10.1016/i.jagp.2014.05.009 ²Haighton, C., Caiazza, R., Neave, N. (2023). "In an ideal world that would be a multiagency service because you need everybody's expertise." Managing

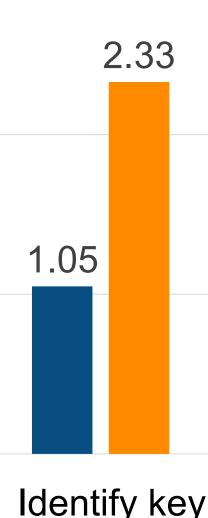
hoarding disorder: A qualitative investigation of existing procedures and practices. PLoS ONE 18(3): e0282365. https://doi.org/10.1371/journal.pone.0282365



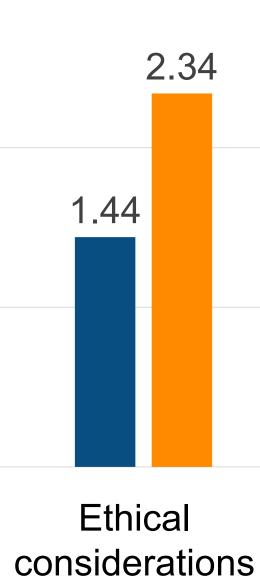


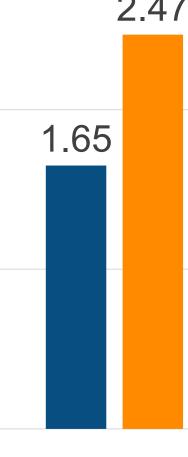
Mean Competency Ratings Pre-Course and Post-Course



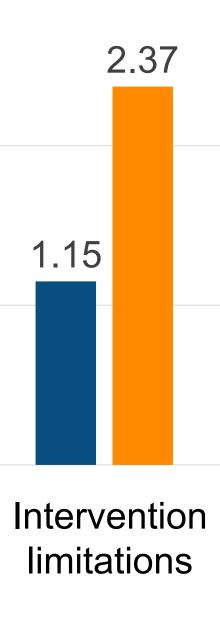


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Older adult vulnerabilities

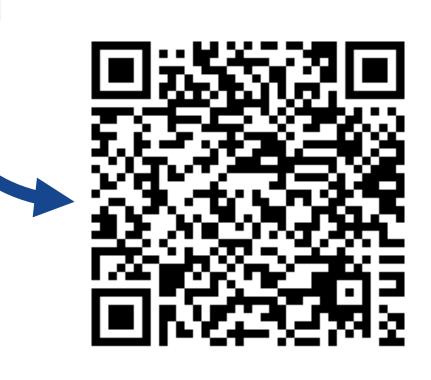


Pre Post



School of Social Work: Center for Aging & Disability Education

Read about a training success story!



- 96% of participants strongly agreed training expanded knowledge & understanding
- 93% reported training will help apply new practice skills

Agency Settings (N=107)	%
Community Based Organization	43
Aging Services (AAA, ASAP, ADRC, Senior Center)	9
Housing (senior housing, assisted living, subsidized housing)	48

Participant Roles (N=107)	%
Case Manager	42
Director	9
Housing Placement & Stabilization Specialist	9
Other	4
Other - Frontline	21
Social Worker	2
Therapist / Clinician	6.5
Supervisor	6.5

"I feel as though this course has provided a good foundation to begin addressing HD with clients if it becomes an issue they need assistance with. I feel as though I can discuss the topic without being offensive and keeping an open mind. I also think I now have basic skills to assist a client in opening up and understanding the issue and agencies to reach out to for assistance."

-Participant